



Safety Competence
Fast Facts
C O M P E T E N C E



Safety Competence and UTRAC

“Safety training does not equal safety competence”

Only after safety-related Subject Matter Experts (SMEs) validate a person against safety competencies identified in a job profile, can competence be determined. It is critical that employees are validated as competent in the specific safety plans and assigned responsibilities of your company program.

UTRAC can show you how!

UTRAC fosters organizational safety that includes the safety strategy; the safe mindset adopted by each employee; and the safer approach used by each employee. Additional data available for safety audits includes safety competencies identified by the organization, individual validated scores, SME competence validation comments, performance review competence records, and organization compliance reports.

Tracking time sensitive tickets and certificates to meet government and industry regulations fulfills paper compliance. Unfortunately, what is on paper in the office does not equal know-how in the field. The confirmation of safety know-how occurs through validation and tracking of employees' competence which can be performed efficiently by UTRAC.

UTRAC can ensure legal compliance with standards which will alleviate the concerns of local and national, civil and criminal regulations. That is, not only the organization can be fined, but people can be criminally prosecuted and fined – from supervisor to CEO. The recommended implementation of UTRAC will prove overall due diligence for safety.

It is competent action that is important in an emergency situation.

UTRAC has supported legal proceedings in the following ways:

- An oil and gas company had its Workers' Compensation Board fine reduced from millions of \$\$ to thousands because it confirmed its use of a competency validation system
- Fitness-for-duty concerns were alleviated when police officers were found competent to return to work after post-traumatic stress evaluations and competency validation

WORLD ICU

TEL 403-228-4315 info@worldicu.com www.worldicu.com